

Lionbridge

Recruitment Process

- Once you have submitted your application through our online application system a member of our Recruitment Team will review your details to determine your suitability for this role.
- If you have not included the full application information that we require – we will contact you to request all required details – these include:
 - Your full Residential Address
 - Telephone Number (preferably cell/mobile)
 - 5 full years Employment History
 - 5 full years Education History
 - A copy of your English Resume/CV attached
- If deemed suitable you will receive a mail containing a Contractor Agreement, Search Waiver and Q&A. The email will outline the Terms & Conditions of the Program and your acceptance of the Contractor Agreement and Terms & Conditions are required before your application can progress. You will be asked to accept these conditions through an Online Questionnaire which will be included in the email.
- Once you have accepted the terms of the Contractor Agreement and the Terms & Conditions of the program you will be scheduled for the final part of the Recruitment Process which is the Online Exam.

The Online Exam

- The exam is compiled weekly and study material will be emailed to you once the exam is created. You then have 10 days to study this documentation and complete the exam.
- The exam consists of three sections: **Section 1** – an “open book” type exam with 32 multiple choice questions, **Section 2** – 7 practical questions to be completed using both your desktop PC/Laptop and Smartphone Device on the quality of web pages and **Section 3** – 7 practical send to device questions to be completed using both your desktop PC & Smartphone Device. More detailed information will be provided in the study material. **You must use both your PC and Smartphone Device for Parts 2 and 3 of the exam.**
- You will then be notified automatically at end of the 10 days if you have passed or failed the exam.
- Please use your time wisely - you will not be penalized for completing the exam before the expiry date, but we would point out that speed is not key - accuracy is.
- A high speed internet connection is also required for this role.
- If you are unsuccessful in the exam, you may not be eligible to re-enter the exam at a later stage.

Job Description

As a Personalized/Social Media Internet Assessor your ultimate goal will be to contribute towards making internet search more exciting, relevant and interesting for all end users in your country of residence. You will play a part in improving the quality of one of the largest search engines in the world.

The internet has now become the powerhouse of all information, everything you need to find or explore can be found on the internet, yet how can we be sure this information is entirely up to date or relevant? This is where you can contribute.

We are looking for creative thinkers who enjoy browsing the internet and would like to express their opinion on the quality and content of what is currently out there on the web.

You will be provided with guidelines and scoring criteria on how best to evaluate an internet search result.

We are currently seeking people who have a strong interest in Social Media, specifically those with an active Gmail and Google+ Account, and familiarity with other forms of social media and Google products.

You will have the flexibility and freedom to work from your own home, working your own hours, depending on availability of tasks (10-20 hours per week). Payment will be based on completion of the agreed upon tasks or engagements within the specified time period.

This is a freelance, independent contractor position

Requirements

- You must be fluent in both **written and verbal English**
- You must own and use a Smartphone (**Android V4.1 or higher OR iPhone V4S or higher**) to complete tasks
- You must be resident in India for the last 5 consecutive years.
- You must be an active daily user of Gmail, Google+ and other forms of social media including Twitter
- Familiarity with other Google products
- Preferred level of education/certification - Bachelor's Degree (or equivalent)
- Access to and use of a broadband internet connection and associated smartphone, PC and Software to perform the work, all provided at your own expense
- Experience in use of apps and web browsers to navigate and interact with a variety of content

Important Notes

- Sharing of material or answers in the exam is strictly prohibited. Our Rating Quality team will monitor the following:
 - Sharing of material or answers (e.g. with other members of the Rater group)
 - Completing the work on another's behalf
- You must use your own Personal Computer and Smartphone device to work on this project
- If you have worked on this Project in the past and your account has been ceased/termed you must notify us when re-applying
- Unfortunately we are not in a position to accept applicants who are currently working with Leapforce. To do so would result in a conflict of interest for Lionbridge. We request that all applicants notify us if they have ever applied to Leapforce or worked with Leapforce in the past. Failure to do so could result in termination of your Independent Contractor Agreement with Lionbridge
- This is a freelance role and as an independent contractor it is essential that you are registered as a self-employed person and payment of tax is your individual responsibility. Lionbridge may request proof that you have paid tax – we will finalize these details at a later stage
- Please be aware as this is a freelance role, from time to time there may be a shortage of tasks available due to the nature of the work
- One of the requirements of this role is that you are in-country. If at any time you wish to move to another country to live/work or study then you will not be eligible to continue working on the program